ARKANSAS TECH UNIVERSITY RIGHTS AND OPTIONS

Title IX Office

Arkansas Tech University is committed to fostering a safe and caring environment free from sexual and gender-based discrimination, including sexual harassment, sexual assault, sexual exploitation, domestic and dating violence, and stalking. Whether you are a student or employee, if you have experienced sexual or relationship violence, ATU's first priority is to help you take steps to address your safety, medical needs, and emotional well-being. We encourage you to consider taking the following actions, as applicable, regardless of whether you have made a decision about whether to pursue an ATU and/or criminal complaint.

CALL 911

Ensure your physical safety by contacting law enforcement. Local Police Department: 911 ATU Public Safety (Russellville): 911 or 479-968-0222 ATU Public Safety (Ozark): 911 or 479-508-3359

GET SUPPORT

Obtain emotional support from a trained, experienced counselor (see reverse side for more information). You might find additional support from friends, family, advocates, pastors/spiritual advisors, mentors, or anyone else you trust.

MEDICAL CARE

Seek medical assistance and treatment.

ATU Health and Wellness Center:

479-968-0329

Saint Mary's Regional Medical Center: 479-968-6211

Mercy Hospital-Ozark: 479-667-4138

REPORT TO TITLE IX

Report the incident to the Title IX Coordinator who can help you access resources and provide you with support and information, including options and information on ATU's procedures for investigating and addressing sexual misconduct.

PRESERVE EVIDENCE

If you choose to have evidence collected at a hospital (sometimes called a "rape kit"), it is important to do so within **96 hours** of an assault. There is a short window of time after an assault to collect evidence, and having evidence collected **does not** mean you have to want to press charges/file a Title IX complaint or even make up your mind about what you want to do. It means that if you decide a few days, weeks, or months later that you want to report the assault to ATU and/or law enforcement, the physical evidence has been preserved.

Some general guidelines for evidence collection:

Seek forensic medical assistance at a local hospital's emergency room (sooner is better). In Russellville, Saint Mary's Regional Medical Center is located at 1808 West Main Street. In Ozark, Mercy Hospital is located at 801 West River. Evidence collection is paid for by the state of Arkansas if obtained within 96 hours of an assault.

You may want to shower, bathe, brush your teeth, smoke, change your clothes, or clean the area where the assault occurred. Try to avoid these things before having evidence collected if possible, but an evidence collection kit **can still be completed** if you have already done any or all of these things.

If you have already changed clothes, take what you were wearing at the time of the assault to the hospital in a paper (not plastic) bag.

If you are unsure about the identity of your assailant, write down everything you are able to remember about that person, including a physical description.

Save any forms of communication or documents that might be helpful in an investigation. This may include text messages, emails, messages on social media like Instagram, Facebook, and Snapchat, pictures, audio recordings, videos, etc.

REMEMBER

- You have the right to choose which resources you utilize and what information you share.
- Information you choose to provide will be kept private and only shared with those in a position to assist you. The decision to move forward with a complaint is yours, but please understand that we also have a commitment to make sure others in the community are safe.
- Arkansas Tech University prohibits all forms of harassment (sexual misconduct). The full Policy and Procedures as well as reporting information can be found on our website (see reverse side).
- Supportive measures, such as no contact directives, housing/academic accommodations, etc., are available through the Title IX Office whether a formal complaint has been filed or not.

ARKANSAS TECH UNIVERSITY RESOURCES

Title IX Office

ON-CAMPUS RESOURCES

Stacy Galbo Title IX Coordinator

[Focus-Gender discrimination, including sexual misconduct1

(479) 968-0239 | sgalbo2@atu.edu

Mitzi Reano Deputy Title IX Coordinator [Focus-All types of protected class discrimination] Ozark Campus

(479) 667-2117 | mreano@atu.edu

Ashlee Leavell Deputy Title IX Coordinator [Focus-Discrimination based upon pregnancy] (479) 968-0302 | sleavell8@atu.edu

Melissa Riffle Director of Human Resources and AA/FFO Officer

[Focus-All types of protected class discrimination] (479) 968-0396 | mriffle@atu.edu

William Titsworth Lead Investigator (479) 498-6083 | wtitsworth@atu.edu

Health and Wellness Center (Confidential):

(479) 968-0329 | https://www.atu.edu/hwc/ Students have access to both counseling and medical services. Licensed counselors and medical professionals in the Health and Wellness Center are considered confidential resources at ATU. ATU provides medical services to employees for acute illness/injury for a small fee. Mental health referrals off-campus are provided to employees and students who prefer to see someone off-campus.

Financial Aid Office:

(479) 968-0399 | https://www.atu.edu/finaid/ Students who need financial assistance or help navigating their current assistance can get help through the Financial Aid Office.

Fight On Fund:

Financial assistance for students who have experienced an emergency or crisis. https://www.atu.edu/fightonfund/

Department of International Students and Scholars:

(479) 964-0832 | https://www.atu.edu/imsso/ ISS offers visa and immigration assistance for ATU students.

OFF-CAMPUS RESOURCES

Emergency Response: 911

Victim Assistance Outreach Program, 5th **Judicial District Prosecuting Attorney's**

Court accompaniment, assistance filing orders of protection (restraining orders) (479) 968-8600

Ozark Rape Crisis Center (Confidential):

Advocates provide confidential 24-hour crisis intervention, hospital accompaniment, and case management. Offices in Russellville & Clarksville. (800) 818-1189

River Valley Shelter (Confidential):

Advocates provide confidential 24-hour crisis intervention, case management, and emergency shelter located in Russellville. (479) 968-3110

St. Mary's Regional Medical Center: (479) 968-6211

Mercy Hospital in Ozark, AR: (479) 667-4138

National Domestic Violence Hotline:

24 hour hotline: (800) 799-7233 24 hour live chat: www.thehotline.org

National Sexual Assault Hotline:

24 hour hotline: (800) 656-4673 24 hour online chat: www.hotline.rainn.org/online

Arkansas Coalition Against Sexual Assault (ACASA)

www.acasa.us 24 hour hotline: (800) 656-4673

Arkansas Coalition Against Domestic Violence

www.domesticpeace.com List of domestic violence shelters throughout the

Legal Aid of Arkansas:

1-870-338-9834

Office for Civil Rights:

1-800-421-3481 | www.hhs.gov/ocr To report any education discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, disability, genetic information, or veteran status, request information on civil rights compliance programs, procedures for filing discrimination complaints, or access to civil rights regulatory and policy documents.



■常見 More information as well as ATU's full Equal Opportunity, Harassment (Sexual Misconduct), and Nondiscrimination Policy and Procedures can be found online by scanning the QR code or visiting www.atu.edu/titleix.