# Department of Residence Life

## Resident Assistant



#### ABOUT OUR DEPARTMENT

The mission of the Department of Residence Life is to provide a clean, well maintained, safe, and inclusive living learning environment that is conducive to study and the personal development of all residents. Activities and services are designed to develop community while encouraging academic and social success.

Arkansas Tech is an Affirmative Action/Equal Opportunity Employer. It is the policy of this university not to discriminate on that basis of race, color, national origin, sex religion, age or disability in employment or provision of service.

#### **REPORTS TO:**

The Resident Director (RD) is responsible for Student Staff supervision, evaluation, and communication of general information between the Department of Residence Life and the Student Staff.

#### **JOB SUMMARY:**

The Resident Assistant serves as an integral part of the Department of Residence Life's ability to complete its mission. Together, these staff members work with residents to create and maintain an atmosphere which fosters meaningful educational opportunities as well as valuable personal growth experiences.

- Foster a sense of community by consistently engaging in social connections with residents and promoting and taking residents to campus and neighborhood events.
- Attend all Student Staff meetings and training sessions associated with this position
- Serve in on call rotations, including rounds of all floors, community spaces, stairways, lobbies, entrances, and exits
- Maintain on call responsibilities throughout academic semesters and all University breaks
- Serve as initial contact and refer residents to appropriate campus resources
- Create door decorations and complete sociograms of their communities
- Support and enforce the policies and procedures as outlined in the Student Handbook
- Conduct safety and security checks once each semester
- Assist in the process of opening and closing of the facilities
- Serve as a positive role model and resource to all residents
- Promote diversity and social justice by creating respectful and supportive living environments
- Aid in the implementation of the Residential Experience Model
- Identify and report maintenance issues to department
- Complete administrative paperwork and tasks as needed
- Other duties as assigned

#### **JOB QUALIFICATIONS:**

- Current minimum 2.500 cumulative and semester GPAs
- Full-time student enrollment status for semester(s) of employment
- Good standing with the University and the Department of Residence Life
- On-campus living at ATU for at least one year
- Attend mandatory Student Staff training on August 2025 and January 2026 (Subject to Change)
- Move in 1 to 2 weeks before halls open

### **COMPENSATION:**

\$4,158 per semester. Pay for the position will be received on a monthly basis. Payments will be made through the Arkansas Tech University Payroll Office. The pay dates for the fall semester are September 15, October 15, November 15, and December 15; spring semester are February 15, March 15, April 15, and May 15.

This position is unable to have outside employment.

#### **ROOM AND BOARD:**

Room and board expenses are not included in the Student Staff compensation and will be the financial responsibility of the student. There is a special Student Staff housing rate.

The room and board rates may be found online at: http://www.atu.edu/stuaccts/tuitionfees.php.

For additional information regarding the Resident Assistant position, please contact Residence Life at <a href="mailto:housing@atu.edu">housing@atu.edu</a> or call at 479-968-0376