













**College of Education and Health
Curriculum Maps by Program**

Program: Training and Organizational Development, Certificate of Proficiency

Competency:  Introduced  Reinforced  Demonstrated  Mastered

| Courses | students will apply concepts and theories of adult learning, organizational development, and change management to assess, evaluate, and develop individuals in hiring, training, and retaining effective employees and apply models for diagnosing, implementing, and assessing organizational change. |
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| OL 3133: Principles of Personnel Management (3 credit hours) Culminating Project - Application Assignment |  /  |
| OL 4243: Adult Learning in Organizations (3 credit hours) |  /  |
| OL 4743: Organizational Change (3 credit hours) |  /  |
| OL 4843: Training & Organizational Development (3 credit hours) Assignment Series – Leader Development, Org Learning Styles, Team Development, Employee Motivation, Inclusion and Belonging |  /  |