
















**College of Education and Health
Curriculum Maps by Program**

Program: Professional Leadership, Certificate of Proficiency

Competency:  Introduced  Reinforced  Demonstrated  Mastered

Courses	Theory, Context, and Application: Students will describe, analyze, evaluate, and apply leadership theories in various and diverse contexts; students will demonstrate basic competencies in leadership and supervision, including skills in oral and written communication, ethical problem solving, research, and evidence-based decision-making; students will apply HROD concepts to selection and hiring.	Organizational Culture and Social Responsibility: Students will define organizational equity, inclusion, and culture I and articulate a vision of social responsibility and demonstrate the ability to act on this vision for the betterment of local, state, national, and global communities through collaboration and ethical leadership; students will evaluate personal power and positionality, demonstrate openness to diverse perspectives, and model effective intercultural communication skills; students will examine dynamics of power and privilege, and evaluate alternative points of view in solving complex interpersonal and organizational problems.
OL 3023: Professional Communication (3 credit hours) Culminating Project – Presentation Series		
OL 3133: Principles of Personnel Management (3 credit hours) Culminating Project – Application Assignment		
OL 4443: Professional Leadership (3 credit hours)	 / 	
OL 4543: Workplace Supervision (3 credit hours)	 / 	
OL 4343: Community Development or OL 4643: Organizational Globalization & Diversity (3 credit hours) Culminating Project – Self Directed Learning Project and Presentation		 / 