

















College of Education and Health Curriculum Maps by Program

Program: Organizational Development and Learning, Graduate Certificate

Competency:  Introduced  Reinforced  Demonstrated  Mastered

Adult Learning, Leadership, and Organizational Development Theory and Practice Students will review, analyze, and apply prominent theories in leadership, leadership ethics, followership, adult learning, organizational development, and project management principles to address organizational issues in diverse settings.

| Courses | Adult Learning, Leadership, and Organizational Development Theory and Practice Students will review, analyze, and apply prominent theories in leadership, leadership ethics, followership, adult learning, and development to address organizational issues in diverse settings. | Human Resources, Personnel Development, and Change Students will apply strategic human resources development and employee development to effectively align workforce assets with organizational goals using talent management, performance improvement, and change management to increase organizational effectiveness. |
|---|--|---|
| MGMT 6103: Organizational Management & Leadership |  /  |  |
| OL 5043: Ethical Leadership & Development Culminating Project – Ethical Development Program Proposal |  /  |  /  |
| OL 5643: Organizational Globalization & Diversity |  |  |
| OL 6043: Leadership in Organizational Change Culminating Project – Organizational Change Project and Presentation |  |  /  |